



McFarland Spartans
www.mcfarland.k12.wi.us

McFarland School District

5101 Farwell Street • McFarland, WI 53558-9216 • (608) 838-3169

Interim District Administrator: Dr. Wayne Anderson

RESOLUTION IN SUPPORT OF TRANSGENDER, NONBINARY, AND ALL LGBTQIA+ STUDENTS

WHEREAS, the School District of McFarland is **committed to** a learning environment that is physically, socially and emotionally safe for all students; and,

WHEREAS, the is School District of McFarland committed to cultivating a climate in all our schools that is welcoming, safe, and inclusive for all students; and,

WHEREAS, the Board of Education and School District of McFarland are committed to honoring, valuing, and affirming our transgender, nonbinary, and all LGBTQIA+ students, staff, and families through our policies, practices, and curriculum; and,

WHEREAS, [Title VII](#) of the Civil Rights Act of 1964 and [Title IX](#) of the Education Amendments of 1972 prohibit discrimination on the basis of sex; and,

WHEREAS, on June 15, 2020 the U.S. Supreme Court [held](#) that discrimination on the basis of an individual’s status as gay or transgender constitutes sex discrimination within the meaning of Title VII of the Civil Rights Act of 1964; and,

WHEREAS, President Joe Biden [issued](#) an Executive Order on January 20, 2021 affirming that discrimination against transgender individuals is discrimination on the basis of sex and that, “Children should be able to learn without worrying about whether they will be denied access to the restroom, the locker room, or school sports;” and,

WHEREAS, in 1985, the Wisconsin Legislature [enacted](#) section 118.13, Wis. Stats., which prohibits discrimination in public schools on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; and,

4K-2
Conrad Elvelien Primary School
6009 Johnson St
(608) 838-3146

3-5
Waubesa Intermediate School
5605 Red Oak Trail
(608) 838-7667

6-8
Indian Mound Middle School
6330 Exchange St
(608) 838-8980

9-12
McFarland High School
5103 Farwell St.
(608) 838-3166

McFarland School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex or gender identity), English language proficiency, age, military status or physical, mental, emotional or learning disability in any of its student programs and activities.

WHEREAS, the Department of Public Instruction and the Wisconsin Interscholastic Athletic Association (WIAA) affirm that denying a student the opportunity to participate on a sports team consistent with their gender identity is likely prohibited sex discrimination; and,

WHEREAS, the WIAA supports transgender students participation in athletics based on their gender identity/expression, not the sex they were assigned at birth;

THEREFORE BE IT RESOLVED, the School District of McFarland Board of Education affirms, supports, and values the gender identities and gender expressions of all our students and will continue to further efforts in our schools to create a welcoming, safe, and inclusive learning environment for our transgender, nonbinary, and all LGBTQIA+ students; and,

THEREFORE BE IT FURTHER RESOLVED, that the School District of McFarland Board of Education supports human rights and equitable educational opportunities and practices for all LGBTQIA+ students; and,

THEREFORE BE IT FURTHER RESOLVED, that the School District of McFarland Board of Education rejects any legislation or action that dehumanizes, marginalizes, or violates the rights of transgender, nonbinary, and all LGBTQIA+ students.

IN WITNESS WHEREOF, this resolution was adopted by the Board of Education of the

School District of McFarland on a 5-0 vote on the 21 day of March, 2022.



Craig Howery, President



Christine Pribbenow, Clerk