

McFarland School District

Employee Benefits and Wellness Programs

At McFarland School District, we understand that a career is so much more than a job. It offers you a place to grow personally and professionally while providing the resources that can help you to support the needs of your family. Our competitive benefit program is one of the cornerstones to helping us attract and retain talented people like you to be part of our team at McFarland School District.

Our benefit program balances the unique needs of our employees, with the financial sustainability necessary to ensure the long-term viability of those benefits. Our goal is to offer the choices and resources which allow you to make the best choices for your unique needs. We want you and your dependents to live a healthy and happy lifestyle while you thrive as part of our team.

Health and Wellness

Here at McFarland School District, we understand the importance of providing you access to insurance and programs which will help you maintain or enhance your overall well-being. That's why we provide you with benefits that are geared towards meeting that goal. We offer the following benefits to help you meet your personal health and wellness goals:

- Health Insurance
- Dental Insurance
- Flexible Spending Accounts(Health/Dependent)
- Wellness Program
- Adult Recreation
- Aquatic Programs

Financial Wellness

While most organizations focus on health and wellness benefits, here at McFarland School District we also feel that your financial wellness is an important part of your overall well-being. We believe that our financial wellness benefits help to protect your financial well-being. Those benefits include:

- Wisconsin Retirement System(ETF)
- Life Insurance
- Short-term disability insurance
- Long-term disability insurance
- Employee Referral Bonus Program
- Voluntary Supplemental Life

Work Life Balance

We all know the importance of our work. But here at McFarland School District we also understand that success includes maintaining your work/life balance. That's why we have the following programs and benefits in place to help position you for personal and professional success. That includes:

- Employee Assistance Program (EAP)
- Identity Fraud Expense Reimbursement
- Vacation Pay/Sick Leave/Personal Days
- Holiday Pay
- Tuition Reimbursement
- Friendly Work Environment

Come Work for us!

